

Resolution

of the
City of Easton, Pennsylvania

No. 21-2024

Date: February 13, 2024

Introduced by: Taiba Sultana

RESOLVED that Resolution No. 189-2023, 2024 Salary and Wages are hereby amended as follows:

CITY CLERKS OFFICE

| | |
|----------------------|--------------------|
| City Clerk | \$80,000.00 |
| Assistant City Clerk | \$1,500.00 Stipend |

This is to certify that the above Resolution was adopted by the City Council on the above date.

Attest: _____
City Clerk

Signed: _____
Mayor

2024 Annual Salaries and Wages

| <u>Position</u> | | 2024 | 2024 |
|---|---------|---|------|
| | | <u>Per hour rate for non exempt employees</u> | |
| <u>OFFICE OF THE MAYOR</u> | | | |
| Mayor | | \$101,938 | |
| Administrative Assistant (1) | | \$72,200 | |
| Executive Secretary to the Mayor (1) | | \$66,844 | |
| <u>CITY COUNCIL</u> | | | |
| Members (6) | | \$9,371 | |
| <u>DEPARTMENT OF FINANCE</u> | | | |
| Director (1) | | \$118,985 | |
| Deputy Director (1) | | \$85,361 | |
| Cash Manager/Supervisor (1) | | \$70,837 | |
| Accounting and Revenue Supervisor (1) | | \$64,532 | |
| Accounts Payable Analyst (1) | | \$51,277 | |
| Revenue Agent (2) | \$28.29 | \$51,684 | |
| Clerk III (1) | \$25.74 | \$47,028 | |
| Clerk III/Floater (2) | \$25.74 | \$47,028 | |
| <u>OFFICE OF THE CITY CONTROLLER</u> | | | |
| City Controller | | \$22,389 | |
| <u>OFFICE OF THE CITY CLERK</u> | | | |
| City Clerk (1) | | \$80,000 | |
| Assistant City Clerk (1) | Stipend | \$1,500 | |
| <u>OFFICE OF THE CITY SOLICITOR</u> | | | |
| City Solicitor (1) | | \$95,648 | |
| First Assistant City Solicitor (1) | | \$66,368 | |
| Second Assistant City Solicitor (1) (10/hr a week) | | \$42,849 | |
| <u>OFFICE OF THE CITY ADMINISTRATOR</u> | | | |
| City Administrator (1) | | \$138,389 | |
| <i><u>Bureau of Purchasing</u></i> | | | |
| Purchasing Manager (1) | | \$68,442 | |
| Custodian- City Hall- PT (not to exceed 30 hrs/week) | \$21.42 | | |
| <i><u>Bureau of Human Resources</u></i> | | | |
| Human Resources Manager (1) | | \$90,803 | |
| Human Resources Generalist (1) | | \$64,532 | |
| Human Resources Coordinator/Payroll Administrator (1) | | \$54,849 | |
| Summer Intern (All Departments) | \$15.00 | | |
| <i><u>Bureau of Information Technology</u></i> | | | |

| | |
|--------------------------|-----------|
| IT Manager (1) | \$106,837 |
| System Administrator (1) | \$67,500 |

POLICE DEPARTMENT

| | | |
|---|------------|-----------|
| Director/Chief (1) | \$65.10 | \$135,927 |
| Captain (2) | \$54.92 | \$114,676 |
| Lieutenant (5) | \$49.68 | \$103,727 |
| Sergeant (7) | \$45.59 | \$95,200 |
| Inspector (2) | \$44.69 | \$93,322 |
| Criminal Investigator (7) | \$43.11 | \$90,010 |
| Court Liaison Officer (1) | \$43.11 | \$90,010 |
| Patrol Officers - 39 | | |
| Patrol Officer 6th year | \$41.62 | \$86,576 |
| Patrol Officer 5th year | \$39.43 | \$82,014 |
| Patrol Officer 4th year | \$37.77 | \$78,566 |
| Patrol Officer 3rd year | \$35.75 | \$74,359 |
| Patrol Officer 2nd year | \$33.56 | \$69,800 |
| Patrol Officer 1st year | \$31.54 | \$65,597 |
| Patrol Officer (while attending Academy) | \$25.36 | \$52,742 |
| Total 64 positions | | |
| Master Degree Stipend | \$1,000.00 | |
| Bachelor Degree Stipend | \$750.00 | |
| Associate Degree Stipend | \$400.00 | |
| Canine Supervisor | \$500.00 | |
| Office Manager (1) | | \$60,367 |
| Clerk III (2) | \$25.74 | \$47,028 |
| Custodian- Police Station- PT (not to exceed 30 hrs/week) | \$21.42 | |
| Community Advocate | | \$56,650 |

Traffic and Parking Enforcement

| | |
|--|----------|
| Parking Operations Manager (1) | \$64,254 |
| Clerk III (1) | \$25.74 |
| Parking Enforcement Officer 1st year- probationary | \$18.02 |
| Parking Enforcement Officer 2nd year | \$18.54 |
| Parking Enforcement Officer 3rd year | \$19.57 |
| Parking Enforcement Officer 4th year | \$20.60 |
| Parking Meter Repair (260 hours per year) | \$19.62 |

additional \$.10 per hour for Parking Enforcement Officers working 4:00 p.m. to midnight
additional \$.20 per hour for Parking Enforcement Officers working midnight to 8:00 a.m.

FIRE DEPARTMENT

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|-----------------------|-----------|
| Director/Chief (1) | \$117,551 |
| Deputy Fire Chief (1) | \$106,577 |
| Captain (3) | \$45.83 |
| Lieutenant (3) | \$43.37 |

| | | | |
|----------------------------------|------------|----------|--|
| Firefighters - (42) | | | |
| Firefighter 5th year | \$40.54 | \$84,646 | |
| Firefighter 4th year | \$37.26 | \$77,796 | |
| Firefighter 3rd year | \$34.45 | \$71,941 | |
| Firefighter 2nd year | \$31.65 | \$66,084 | |
| Firefighter 1st year | \$28.84 | \$60,226 | |
| Recruit II | \$25.96 | \$54,203 | |
| Recruit I | \$20.19 | \$42,158 | |
| Total - 50 positions | | | |
| Fire Clerk Stipend | \$3,385.84 | | |
| Fire Mechanic Stipend | \$3,385.84 | | |
| SCBA Coordinator/Admin Assistant | \$3,385.84 | | |
| EMS Coordinator/Admin Assistant | \$3,385.84 | | |
| IT Coordinator/Clerk | \$3,385.84 | | |
| Associate SCBA Technician | \$846.46 | | |
| Master Degree Stipend | \$1,500.00 | | |
| Bachelor Degree Stipend | \$1,000.00 | | |
| Associate Degree Stipend | \$600.00 | | |

DEPARTMENT OF PLANNING & CODES

| | |
|-----------------------------------|-----------|
| Director (1) | \$116,958 |
| Codes and Planning Supervisor (1) | \$68,500 |
| Jr. Foreman (0) | \$29.05 |
| Clerk III - Floater (0) | \$25.74 |
| Clerk III (3) | \$25.74 |

Bureau of Code Enforcement

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|---|------------|
| Chief Code Administrator (1) | \$80,467 |
| Rental Compliance Officer (2) | \$26.93 |
| Code Compliance Officer (5) | \$26.93 |
| Code Compliance Officer - Solid Waste (1) | \$26.93 |
| AFSCME Residential Certification Stipend | \$500.00 |
| AFSCME Commercial Certification Stipend | \$1,000.00 |

*All Stipends capped at \$1,250 per trade

Bureau of Health

| | |
|--------------------------------|----------|
| Chief Health Administrator (1) | \$84,588 |
| Health Officer (1) | \$31.91 |

Bureau of Zoning

| | |
|---|----------|
| Chief Zoning Administrator/UCC Plans Examiner (1) | \$85,698 |
|---|----------|

Bureau of Planning

| | |
|----------------------------|----------|
| Planning Administrator (1) | \$84,801 |
|----------------------------|----------|

DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

| | |
|--|-----------|
| Director (1) | \$108,119 |
| Community & Economic Development Administrator (1) | \$73,485 |

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|---|---------|----------|
| Grant Administrator (1) | | \$64,274 |
| Trolley Driver (Seasonal, 10 hrs/wk for 6 months) | \$24.16 | |
| Community Coordinator (6 months assignment) | | \$20,000 |

DEPARTMENT OF PUBLIC WORKS

| | | |
|--|---------|-----------|
| Assistant City Administrator / Director (1) | | \$121,974 |
| Office Manager/Recycling Coordinator (1) | | \$60,367 |
| Conservation Manager (1) | | \$77,625 |
| Summer Laborers - PT (40 hrs/wk for 10 wks each) | \$15.00 | \$15.00 |
| Apprenticeship - Conservation Management | | \$52,000 |

Bureau of Motors

| | | |
|-----------------|---------|----------|
| Supervisor (1) | | \$84,876 |
| Mechanic I (0) | \$28.69 | \$59,900 |
| Mechanic II (4) | \$31.24 | \$65,233 |

Bureau of Property Maintenance

| | | |
|---|---------|----------|
| Supervisor (also Labor Pool) (1) | | \$79,598 |
| Foreman - Property Maintenance/Labor Pool (1) | \$31.24 | \$65,233 |
| Maintenance Mechanic (5) | \$27.83 | \$58,104 |

Labor Pool

| | | |
|--|---------|----------|
| Driver I/Laborer (2) | \$25.08 | \$52,377 |
| Recycling Center Attendant (2) - PT (based on 16 hours/week) | \$12.98 | \$13.43 |

Bureau of Engineering

| | | |
|----------------------------------|---------|----------|
| City Engineer (1) | | \$97,537 |
| Assistant Engineer with E.I.T | | \$77,978 |
| Assistant Engineer with P.E. (1) | | \$89,453 |
| Engineering Technician II (1) | \$32.16 | \$58,758 |

Bureau of Collection Systems

| | | |
|---------------------------|---------|----------|
| Supervisor (1) | | \$88,569 |
| Foreman (1) | \$31.24 | \$65,233 |
| Equipment Operator II (6) | \$26.40 | \$55,128 |

Highway Bureau

| | | |
|---|---------|----------|
| Supervisor (1) | | \$88,63 |
| Foreman (2) | \$31.24 | \$65,233 |
| Equipment Operator (6) | \$26.19 | \$54,678 |
| Equipment Operator - Days/Nights (2); (.75/hr shift differential) | \$26.19 | \$54,678 |
| Driver II/Laborer (5) | \$25.69 | \$53,640 |

Electric Bureau

| | | |
|----------------------------|---------|----------|
| City Electrician (1) | | \$82,022 |
| Electrician III (1 - WPCF) | \$28.89 | \$60,322 |
| Electrician III (1) | \$28.89 | \$60,322 |
| Electrician II (0) | \$0.00 | |

| | | |
|-------------------|--|--------|
| Electrician I (0) | | \$0.00 |
|-------------------|--|--------|

Bureau of Parks and Recreation

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|---|---------|----------|
| Supervisor of Neighborhood Engagement (1) | | \$76,203 |
| Neighborhood and Recreation Programs, Assistant Coordinator (1) | | \$53,561 |
| Parks Supervisor (1) | | \$81,765 |
| Foreman (1) | \$31.24 | \$65,233 |
| Driver I/Laborer (5) | \$25.08 | \$52,377 |

Hugh Moore Park

| | | |
|--|---------|----------|
| Park Ranger (1) | | \$66,570 |
| Assistant Park Ranger (2) | | \$58,253 |
| Summer Laborers - PT (40 hrs/wk for 10 wks each) | \$15.00 | \$15.00 |

Bureau of Water Pollution Control

| | | |
|---|---------|----------|
| Plant Operations Manager (1) | | \$95,000 |
| Assistant Plant Operations Manager (1) | | \$89,276 |
| Lab Supervisor (1) | | \$79,762 |
| Assistant Lab Supervisor (1) | | \$62,699 |
| Industrial Pre-Treatment Manager (0) | | \$68,706 |
| Office Manager (1) | | \$50,133 |
| Operators - (9) (\$0.75/hr shift differential/shift) | | |
| Lead Operator-Foreman (2) | \$31.24 | \$65,233 |
| Operator - Licensed | \$29.35 | \$61,276 |
| Operator - Unlicensed | \$26.05 | \$54,398 |
| Maintenance Mechanic (5) | \$27.83 | \$58,104 |
| Driver I/Laborer (2) | \$25.08 | \$52,377 |
| Clerk III (0) | \$25.74 | \$47,028 |
| Industrial Pre-Treatment Technician (1) | \$28.18 | \$58,832 |

January

Clerk III - added hourly wage
 Added Apprentice Conservation Management \$52,000/annual
 Changed to rounded numbers
 Foreman \$65,232.87 to \$65,232.65
 Maintenance Mechanic \$58,103.37 to 58,103.53
 Equipment operator \$55,127.58 to \$55,127.99
 Driver \$52,374.26 to 52,376.68
 Operator \$65,233.11 to \$65,232.65
 Custodian added 3.5% increase \$20.70 to \$21.42

1/18/2024

Added Planning and Codes Supervisor
 Changed City Clerk salary
 Changed Assistant City Clerk salary