

Resolution
of the
City of Easton, Pennsylvania

No. 21-2024

Date: February 13, 2024

Introduced by: Taiba Sultana

RESOLVED that Resolution No. 189-2023, 2024 Salary and Wages are hereby amended as follows:

CITY CLERKS OFFICE

City Clerk	\$80,000.00
Assistant City Clerk	\$1,500.00 Stipend

This is to certify that the above Resolution was adopted by the City Council on the above date.

Attest: _____
City Clerk

Signed: _____
Mayor

2024 Annual Salaries and Wages

<u>Position</u>	2024	2024
	<u>Per hour rate for non exempt employees</u>	
<u>OFFICE OF THE MAYOR</u>		
Mayor		\$101,938
Administrative Assistant (1)		\$72,200
Executive Secretary to the Mayor (1)		\$66,844
<u>CITY COUNCIL</u>		
Members (6)		\$9,371
<u>DEPARTMENT OF FINANCE</u>		
Director (1)		\$118,985
Deputy Director (1)		\$85,361
Cash Manager/Supervisor (1)		\$70,837
Accounting and Revenue Supervisor (1)		\$64,532
Accounts Payable Analyst (1)		\$51,277
Revenue Agent (2)	\$28.29	\$51,684
Clerk III (1)	\$25.74	\$47,028
Clerk III/Floater (2)	\$25.74	\$47,028
<u>OFFICE OF THE CITY CONTROLLER</u>		
City Controller		\$22,389
<u>OFFICE OF THE CITY CLERK</u>		
City Clerk (1)		\$80,000
Assistant City Clerk (1)	Stipend	\$1,500
<u>OFFICE OF THE CITY SOLICITOR</u>		
City Solicitor (1)		\$95,648
First Assistant City Solicitor (1)		\$66,368
Second Assistant City Solicitor (1) (10/hr a week)		\$42,849
<u>OFFICE OF THE CITY ADMINISTRATOR</u>		
City Administrator (1)		\$138,389
<u>Bureau of Purchasing</u>		
Purchasing Manager (1)		\$68,442
Custodian- City Hall- PT (not to exceed 30 hrs/week)	\$21.42	
<u>Bureau of Human Resources</u>		
Human Resources Manager (1)		\$90,803
Human Resources Generalist (1)		\$64,532
Human Resources Coordinator/Payroll Administrator (1)		\$54,849
Summer Intern (All Departments)	\$15.00	
<u>Bureau of Information Technology</u>		

IT Manager (1)		\$106,837
System Administrator (1)		\$67,500

POLICE DEPARTMENT

Director/Chief (1)	\$65.10	\$135,927
Captain (2)	\$54.92	\$114,676
Lieutenant (5)	\$49.68	\$103,727
Sergeant (7)	\$45.59	\$95,200
Inspector (2)	\$44.69	\$93,322
Criminal Investigator (7)	\$43.11	\$90,010
Court Liaison Officer (1)	\$43.11	\$90,010
Patrol Officers - 39		
Patrol Officer 6th year	\$41.62	\$86,576
Patrol Officer 5th year	\$39.43	\$82,014
Patrol Officer 4th year	\$37.77	\$78,566
Patrol Officer 3rd year	\$35.75	\$74,359
Patrol Officer 2nd year	\$33.56	\$69,800
Patrol Officer 1st year	\$31.54	\$65,597
Patrol Officer (while attending Academy)	\$25.36	\$52,742
Total 64 positions		
Master Degree Stipend	\$1,000.00	
Bachelor Degree Stipend	\$750.00	
Associate Degree Stipend	\$400.00	
Canine Supervisor	\$500.00	
Office Manager (1)		\$60,367
Clerk III (2)	\$25.74	\$47,028
Custodian- Police Station- PT (not to exceed 30 hrs/week)	\$21.42	

Community Advocate		\$56,650
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Traffic and Parking Enforcement

Parking Operations Manager (1)		\$64,254
Clerk III (1)	\$25.74	\$47,028
Parking Enforcement Officer 1st year- probationary		\$18.02
Parking Enforcement Officer 2nd year		\$18.54
Parking Enforcement Officer 3rd year		\$19.57
Parking Enforcement Officer 4th year		\$20.60
Parking Meter Repair (260 hours per year)		\$19.62

additional \$.10 per hour for Parking Enforcement Officers working 4:00 p.m. to midnight
additional \$.20 per hour for Parking Enforcement Officers working midnight to 8:00 a.m.

FIRE DEPARTMENT

Director/Chief (1)		\$117,551
Deputy Fire Chief (1)		\$106,577
Captain (3)	\$45.83	\$95,700
Lieutenant (3)	\$43.37	\$90,556

Firefighters - (42)		
Firefighter 5th year	\$40.54	\$84,646
Firefighter 4th year	\$37.26	\$77,796
Firefighter 3rd year	\$34.45	\$71,941
Firefighter 2nd year	\$31.65	\$66,084
Firefighter 1st year	\$28.84	\$60,226
Recruit II	\$25.96	\$54,203
Recruit I	\$20.19	\$42,158
Total - 50 positions		
Fire Clerk Stipend	\$3,385.84	
Fire Mechanic Stipend	\$3,385.84	
SCBA Coordinator/Admin Assistant	\$3,385.84	
EMS Coordinator/Admin Assistant	\$3,385.84	
IT Coordinator/Clerk	\$3,385.84	
Associate SCBA Technician	\$846.46	
Master Degree Stipend	\$1,500.00	
Bachelor Degree Stipend	\$1,000.00	
Associate Degree Stipend	\$600.00	

DEPARTMENT OF PLANNING & CODES

Director (1)		\$116,958
Codes and Planning Supervisor (1)		\$68,500
Jr. Foreman (0)	\$29.05	\$53,068
Clerk III - Floater (0)	\$25.74	\$47,028
Clerk III (3)	\$25.74	\$47,028

Bureau of Code Enforcement

Chief Code Administrator (1)		\$80,467
Rental Compliance Officer (2)	\$26.93	\$56,221
Code Compliance Officer (5)	\$26.93	\$56,221
Code Compliance Officer - Solid Waste (1)	\$26.93	\$56,221
AFSCME Residential Certification Stipend	\$500.00	
AFSCME Commercial Certification Stipend	\$1,000.00	
*All Stipends capped at \$1,250 per trade		

Bureau of Health

Chief Health Administrator (1)		\$84,588
Health Officer (1)	\$31.91	

Bureau of Zoning

Chief Zoning Administrator/UCC Plans Examiner (1)		\$85,698
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Bureau of Planning

Planning Administrator (1)		\$84,801
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DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Director (1)		\$108,119
Community & Economic Development Administrator (1)		\$73,485

Grant Administrator (1)		\$64,274
Trolley Driver (Seasonal, 10 hrs/wk for 6 months)	\$24.16	
Community Coordinator (6 months assignment)		\$20,000

DEPARTMENT OF PUBLIC WORKS

Assistant City Administrator / Director (1)		\$121,974
Office Manager/Recycling Coordinator (1)		\$60,367
Conservation Manager (1)		\$77,625
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	\$15.00
Apprenticeship - Conservation Management		\$52,000

Bureau of Motors

Supervisor (1)		\$84,876
Mechanic I (0)	\$28.69	\$59,900
Mechanic II (4)	\$31.24	\$65,233

Bureau of Property Maintenance

Supervisor (also Labor Pool) (1)		\$79,598
Foreman - Property Maintenance/Labor Pool (1)	\$31.24	\$65,233
Maintenance Mechanic (5)	\$27.83	\$58,104

Labor Pool

Driver I/Laborer (2)	\$25.08	\$52,377
Recycling Center Attendant (2) - PT (based on 16 hours/week)	\$12.98	\$13.43

Bureau of Engineering

City Engineer (1)		\$97,537
Assistant Engineer with E.I.T		\$77,978
Assistant Engineer with P.E. (1)		\$89,453
Engineering Technician II (1)	\$32.16	\$58,758

Bureau of Collection Systems

Supervisor (1)		\$88,569
Foreman (1)	\$31.24	\$65,233
Equipment Operator II (6)	\$26.40	\$55,128

Highway Bureau

Supervisor (1)		\$88,63
Foreman (2)	\$31.24	\$65,233
Equipment Operator (6)	\$26.19	\$54,678
Equipment Operator - Days/Nights (2); (.75/hr shift differential)	\$26.19	\$54,678
Driver II/Laborer (5)	\$25.69	\$53,640

Electric Bureau

City Electrician (1)		\$82,022
Electrician III (1 - WPCF)	\$28.89	\$60,322
Electrician III (1)	\$28.89	\$60,322
Electrician II (0)	\$0.00	

Electrician I (0)		\$0.00
<u>Bureau of Parks and Recreation</u>		
Supervisor of Neighborhood Engagement (1)		\$76,203
Neighborhood and Recreation Programs, Assistant Coordinator (1)		\$53,561
Parks Supervisor (1)		\$81,765
Foreman (1)	\$31.24	\$65,233
Driver I/Laborer (5)	\$25.08	\$52,377
<u>Hugh Moore Park</u>		
Park Ranger (1)		\$66,570
Assistant Park Ranger (2)		\$58,253
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	\$15.00
<u>Bureau of Water Pollution Control</u>		
Plant Operations Manager (1)		\$95,000
Assistant Plant Operations Manager (1)		\$89,276
Lab Supervisor (1)		\$79,762
Assistant Lab Supervisor (1)		\$62,699
Industrial Pre-Treatment Manager (0)		\$68,706
Office Manager (1)		\$50,133
Operators - (9) (\$0.75/hr shift differential/shift)		
Lead Operator-Foreman (2)	\$31.24	\$65,233
Operator - Licensed	\$29.35	\$61,276
Operator - Unlicensed	\$26.05	\$54,398
Maintenance Mechanic (5)	\$27.83	\$58,104
Driver I/Laborer (2)	\$25.08	\$52,377
Clerk III (0)	\$25.74	\$47,028
Industrial Pre-Treatment Technician (1)	\$28.18	\$58,832

January

Clerk III - added hourly wage
 Added Apprentice Conservation Management \$52,000/annual
 Changed to rounded numbers
 Foreman \$65,232.87 to \$65,232.65
 Maintenance Mechanic \$58,103.37 to 58,103.53
 Equipment operator \$55,127.58 to \$55,127.99
 Driver \$52,374.26 to 52,376.68
 Operator \$65,233.11 to \$65,232.65
 Custodian added 3.5% increase \$20.70 to \$21.42

1/18/2024

Added Planning and Codes Supervisor
 Changed City Clerk salary
 Changed Assistant City Clerk salary